File: BHB

## SCHOOL BOARD MEMBER IN-SERVICE ACTIVITIES

Members of Essex County School Board participate annually in high-quality professional development activities at the state, local, or national levels on governance, including personnel policies and practices; the evaluation of personnel, curriculum, and instruction; use of data in planning and decision-making; and current issues in education as part of their service on the Essex County School Board.

Each elected board member completes a training session on the Virginia Freedom of Information Act (FOIA) provided by the Virginia Freedom of Information Advisory Council or the Essex County School Board's attorney in accordance with the applicable Code of Virginia.

Each elected board member completes a training session for local elected officials on the State and Local Government Conflict of Interests Act (COIA) provided by the Virginia Conflict of Interest and Ethics Advisory Council (the Ethics Council) in accordance with the applicable Code of Virginia.

The Essex County School Board Clerk maintains records of the dates on which each elected school board member completed the required FOIA and COIA training sessions. The records are maintained in the clerk's office for five years.

Adopted: April 9, 2012

Revised: November 11, 2013

December 10, 2018

May 9, 2022

Legal Ref.: Code of Virginia, 1950, as amended, §§ 2.2-3132, 2.2-3704, 22.1-78,

22.1-253.13:5.

Cross Ref.: BBFA Conflict of Interests and Disclosure of Economic Interests

BCC School Board Clerk